

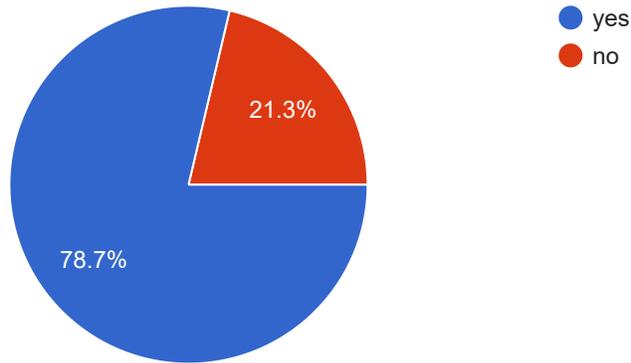
Nanny Raise Survey

183 responses

Did you receive a cost of living and/or performance based raise in the last 18 months?



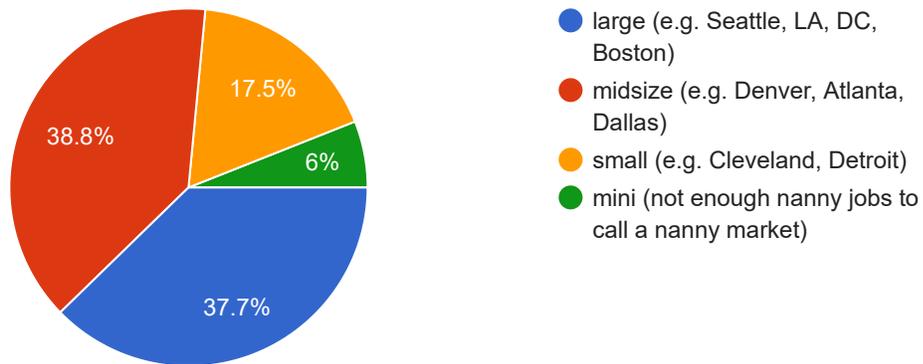
183 responses



What size nanny market do you work in? Make your best guess.



183 responses



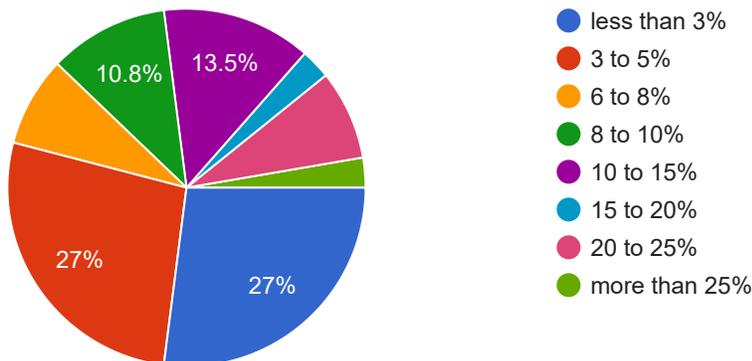
nannies in LARGE MARKETS (e.g. Seattle, LA, DC, Boston)



If you've worked for your family for LESS THAN 3 YEARS, how much of a percentage increase was your raise? See example below.



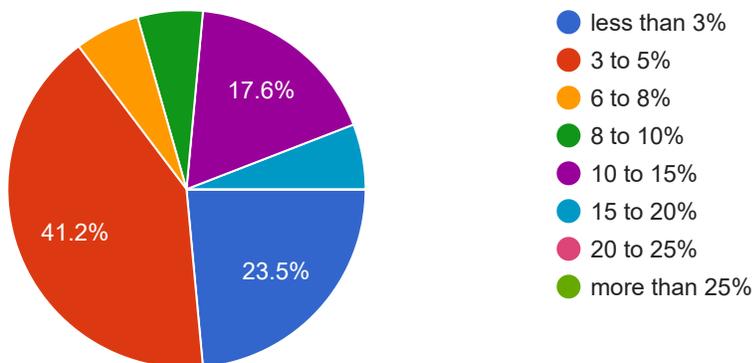
37 responses



If you've worked for your family for 3 TO 5 YEARS, how much of a percentage increase was your raise? See example below.



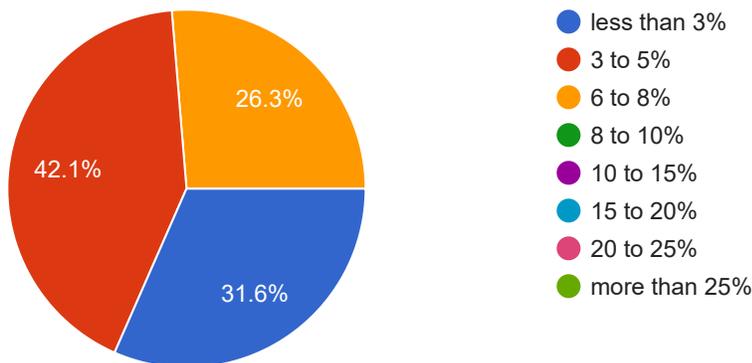
17 responses



If you've worked for your family for 6 TO 10 YEARS, how much of a percentage increase was your raise? See example below.



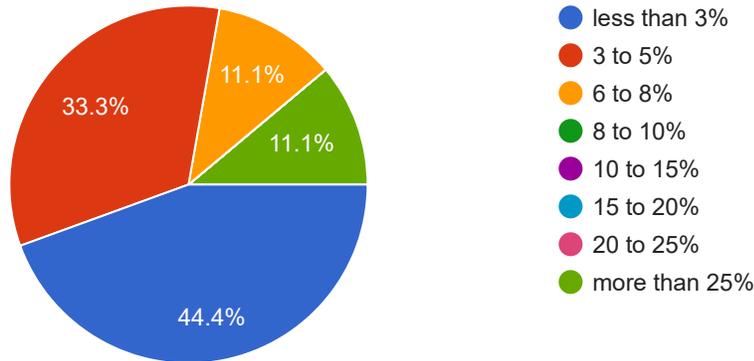
19 responses





If you've worked for your family for MORE THAN 10 YEARS, how much of a percentage increase was your raise? See example below.

9 responses



If math makes you freeze, please enter your hourly rate before your raise and your raise amount below.

9 responses

19

\$17 and \$22 was hourly new total

\$25 to \$26

20 22

\$1 a year

31 & \$2

Hourly rate 23 an hour raise 3\$ to 26 an hour

\$1

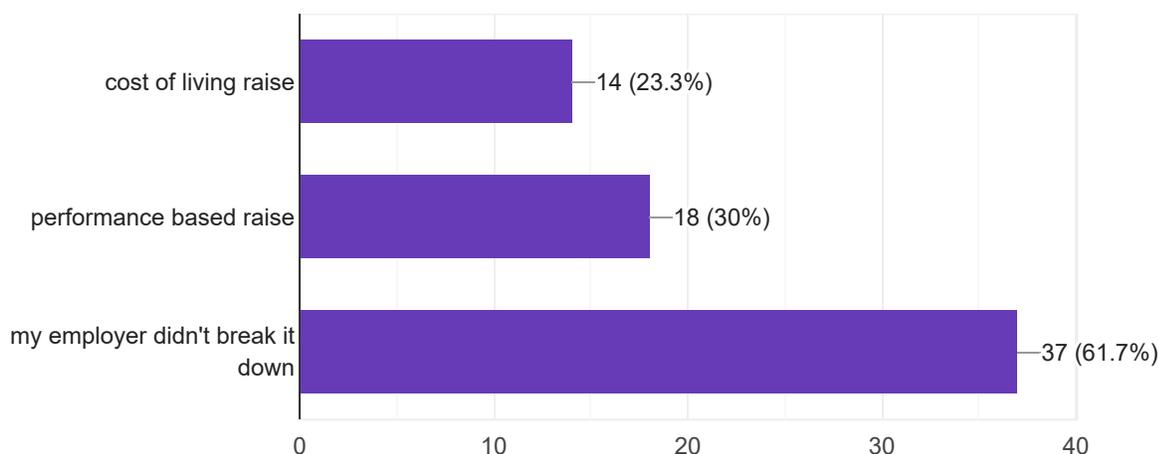
20



Does your raise include...



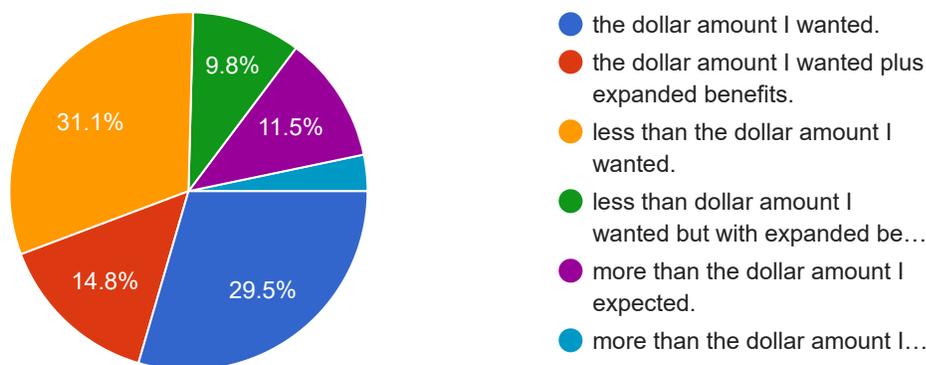
60 responses



I received...



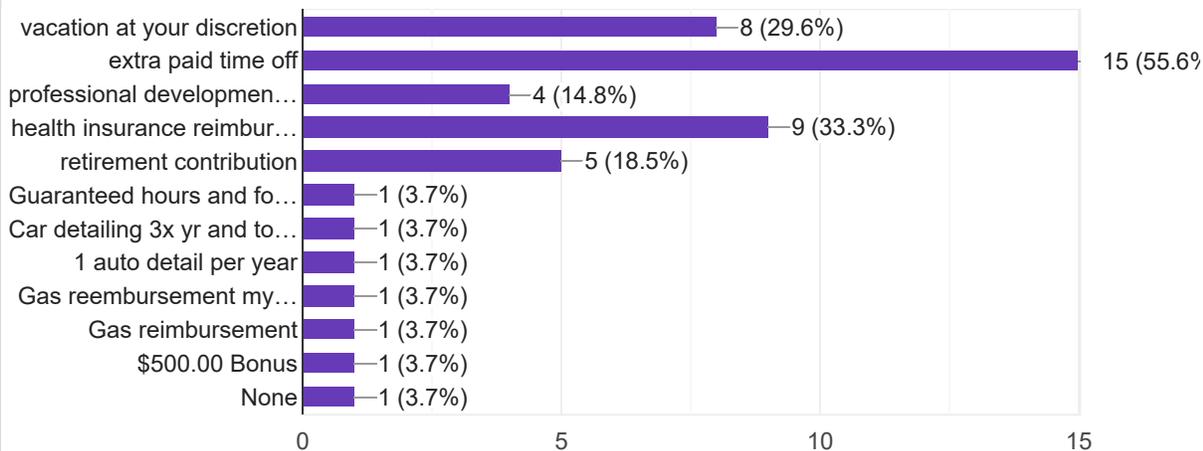
61 responses



If you received expanded benefits, what were they? Check all that apply.



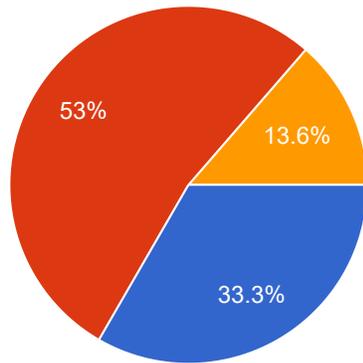
27 responses



Is a raise included in your nanny contract?



66 responses

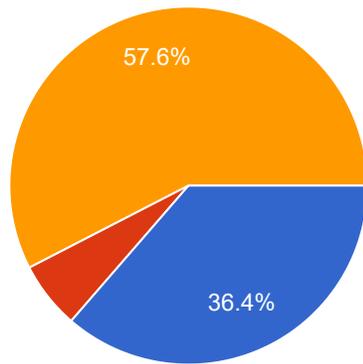


- yes
- no
- I don't have a nanny contract

At the time of your raise, did you participate in a performance review?



66 responses

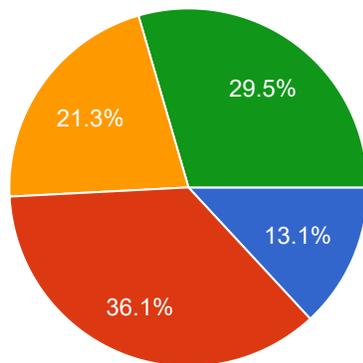


- yes, an informal review, we talked about how things were going
- yes, a formal review, we used a performance review sheet
- no, there wasn't any kind of review

Who started the raise conversation?



61 responses



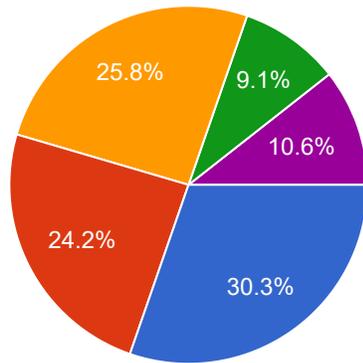
- it came up naturally when we talked about if / how long I'd be staying in the job
- I did
- my employer did
- there wasn't a conversation, they just gave me a raise



How important is this raise to you?



66 responses



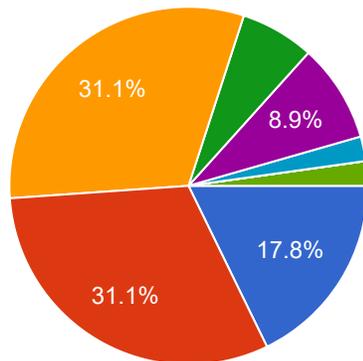
- I would have stayed even without the raise.
- I would have stayed without the raise but it would have negati...
- Without the raise, I would have seriously thought about leaving.
- Without the raise, I would have left the job.
- My raise wasn't enough; I'm planning on leaving.

nannies in MIDSIZE MARKETS (e.g. Denver, Atlanta, Dallas)

If you've worked for your family for LESS THAN 3 YEARS, how much of a percentage increase was your raise? See example below.



45 responses

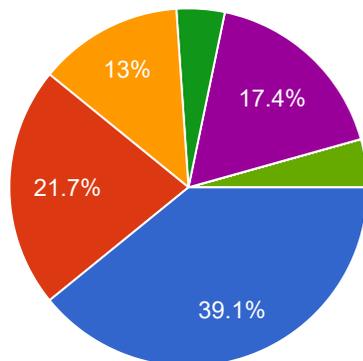


- less than 3%
- 3 to 5%
- 6 to 8%
- 8 to 10%
- 10 to 15%
- 15 to 20%
- 20 to 25%
- more than 25%

If you've worked for your family for 3 TO 5 YEARS, how much of a percentage increase was your raise? See example below.



23 responses



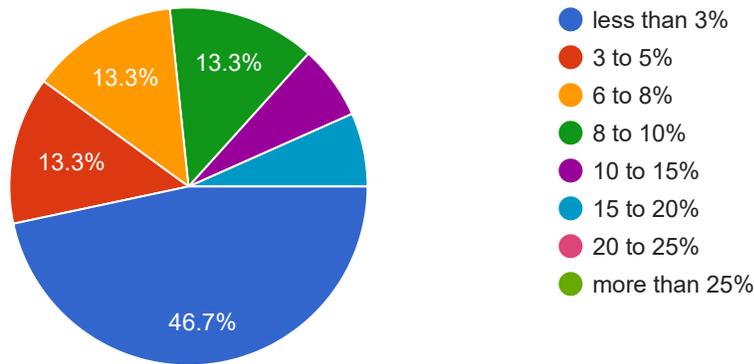
- less than 3%
- 3 to 5%
- 6 to 8%
- 8 to 10%
- 10 to 15%
- 15 to 20%
- 20 to 25%
- more than 25%



If you've worked for your family for 6 to 10 YEARS, how much of a percentage increase was your raise? See example below.



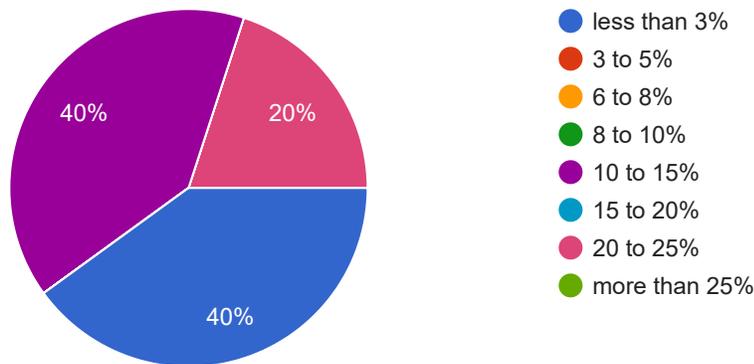
15 responses



If you've worked for your family for MORE THAN 10 YEARS, how much of a percentage increase was your raise? See example below.



5 responses



If math makes you freeze, please enter your hourly rate before your raise and your raise amount below.

13 responses

Started at 14.50 and earn 16 currently (7 years with family)

\$24.50 to \$30/hr. I wanted to stay on with my NF and nanny rates had gone way up. They paid me the starting rate for my experience level.

I was \$20 an hour and now \$22, I asked for the raise and they agreed. They did not suggest

\$20 an hour raise was \$1.50

20+2

\$18 pre raise. \$2/hr raise.

\$20 an hour and a \$1 raise 😊😊

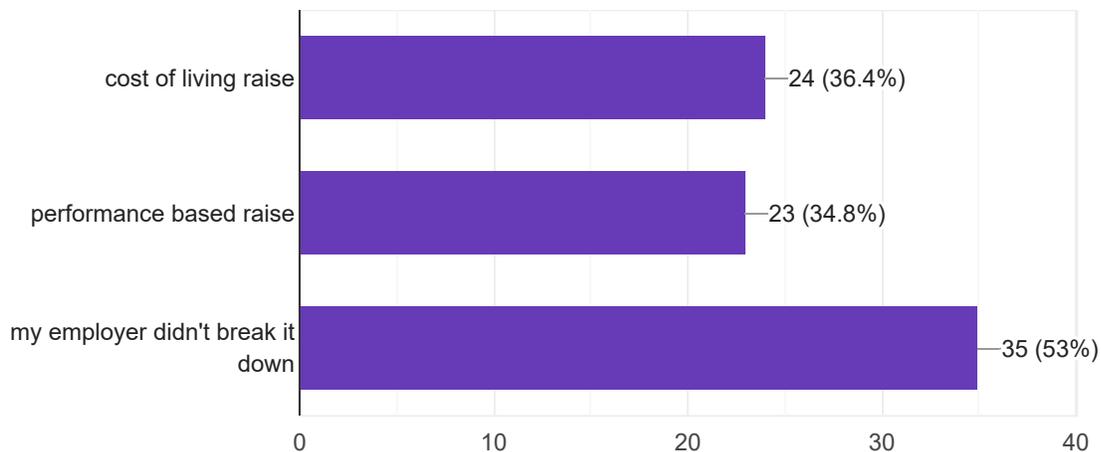
\$18 before and current \$19



Does your raise include...



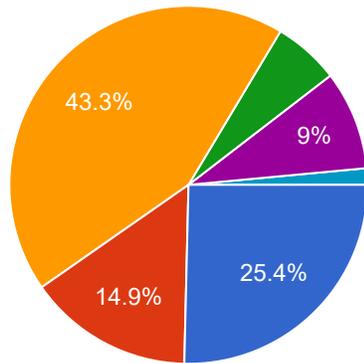
66 responses



I received...



67 responses

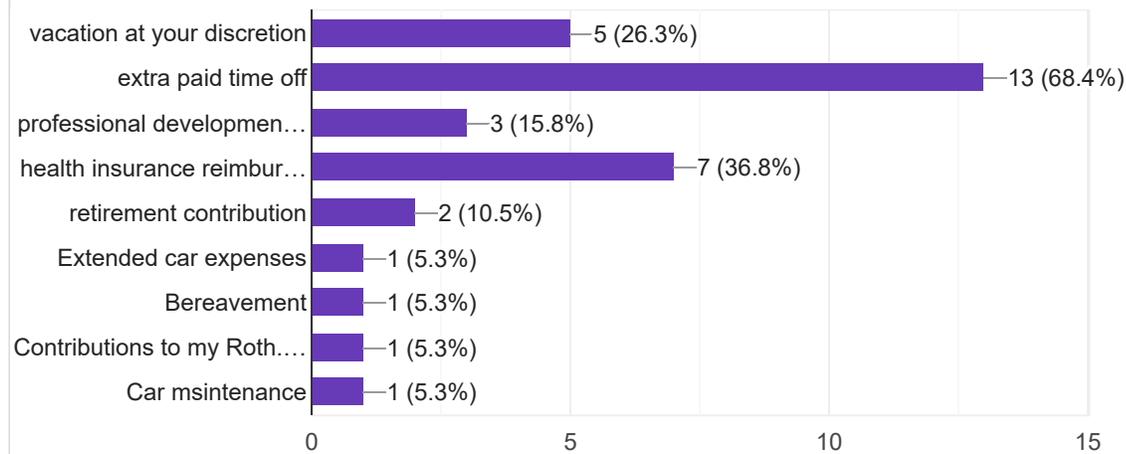


- the dollar amount I wanted.
- the dollar amount I wanted plus expanded benefits.
- less than the dollar amount I wanted.
- less than dollar amount I wanted but with expanded be...
- more than the dollar amount I expected.
- more than the dollar amount I...

If you received expanded benefits, what were they? Check all that apply.



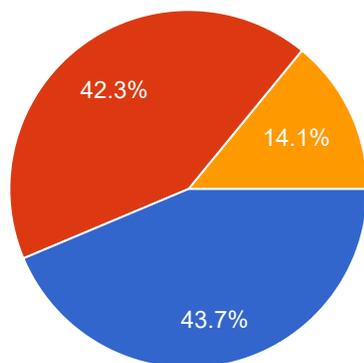
19 responses



Is a raise included in your nanny contract?



71 responses



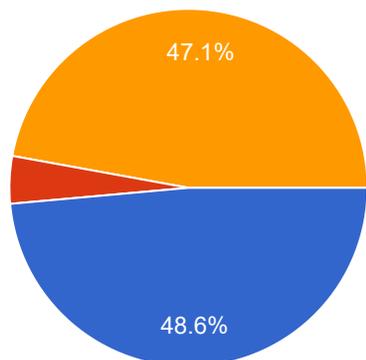
- yes
- no
- I don't have a nanny contract



At the time of your raise, did you participate in a performance review?



70 responses

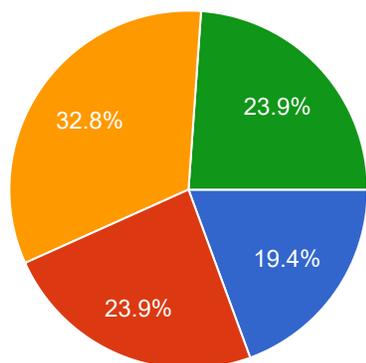


- yes, an informal review, we talked about how things were going
- yes, a formal review, we used a performance review sheet
- no, there wasn't any kind of review

Who started the raise conversation?



67 responses

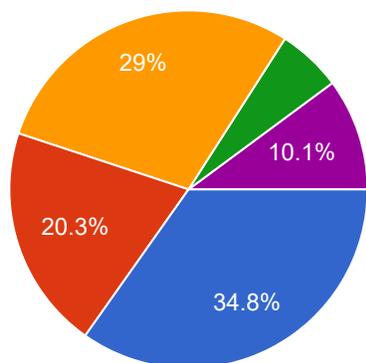


- it came up naturally when we talked about if / how long I'd be staying in the job
- I did
- my employer did
- there wasn't a conversation, they just gave me a raise

How important is this raise to you?



69 responses



- I would have stayed even without the raise.
- I would have stayed without the raise but it would have negatively impacted my job.
- Without the raise, I would have seriously thought about leaving.
- Without the raise, I would have left the job.
- My raise wasn't enough; I'm planning on leaving.

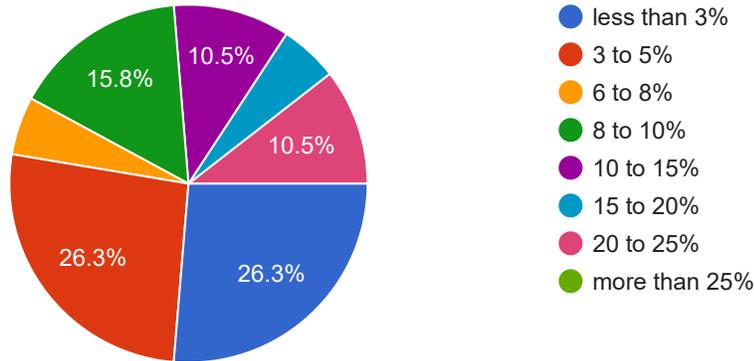
nannies in SMALL MARKETS (e.g. Cleveland, Detroit)



If you've worked for your family for LESS THAN 3 YEARS, how much of a percentage increase was your raise? See example below.



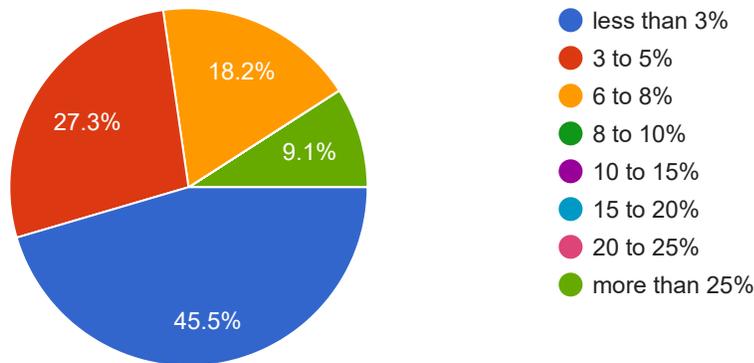
19 responses



If you've worked for your family for 3 TO 5 YEARS, how much of a percentage increase was your raise? See example below.



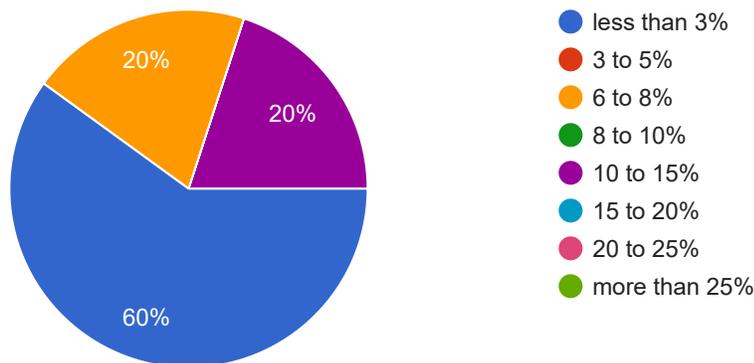
11 responses



If you've worked for your family for 6 TO 10 YEARS, how much of a percentage increase was your raise? See example below.



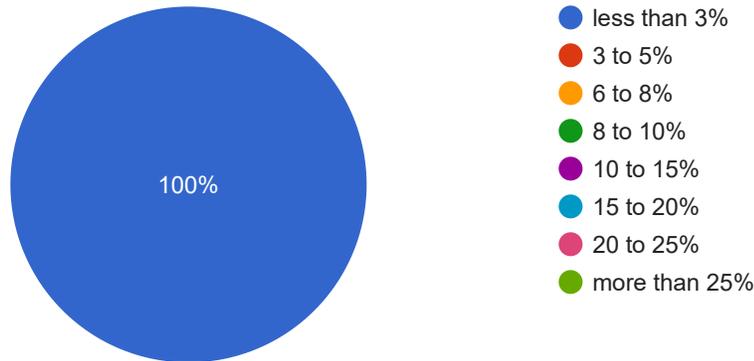
5 responses



If you've worked for your family for MORE THAN 10 YEARS, how much of a percentage increase was your raise? See example below.



2 responses



If math makes you freeze, please enter your hourly rate before your raise and your raise amount below.

5 responses

25 2%

\$20/hr up to \$24.50/hr

I get \$1 hour raise per year

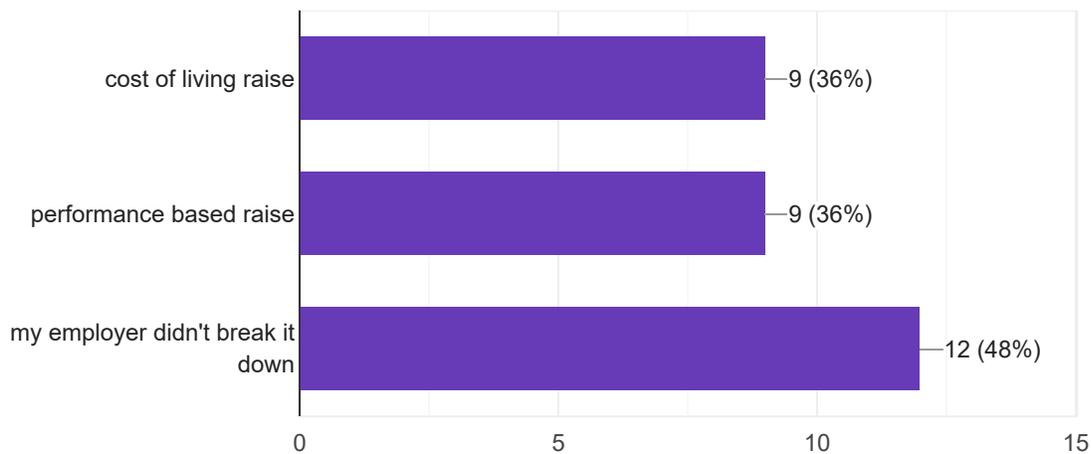
\$30 per hour

12+0

Does your raise include...



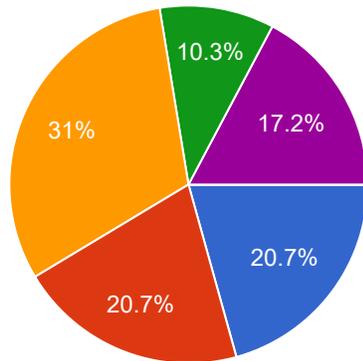
25 responses



I received...



29 responses

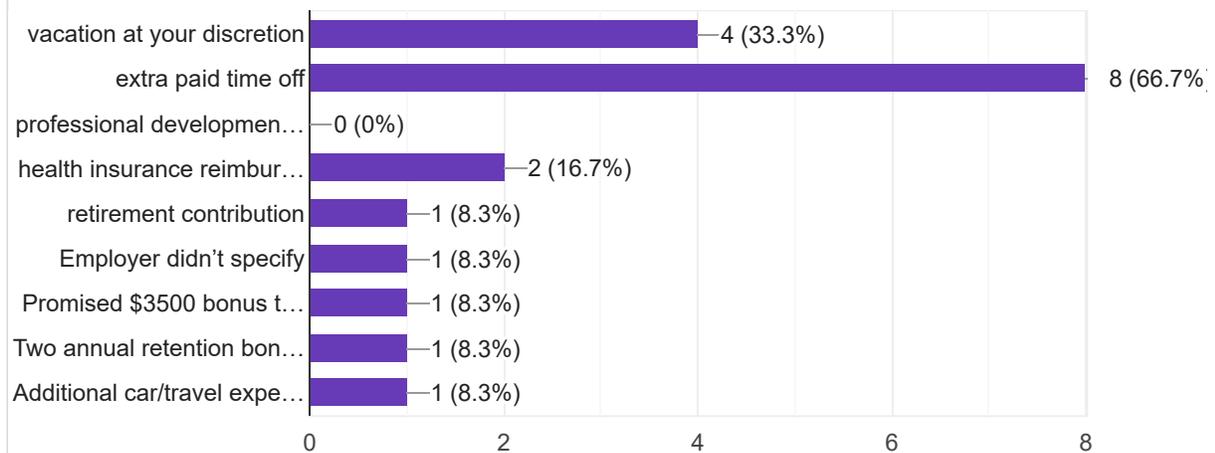


- the dollar amount I wanted.
- the dollar amount I wanted plus expanded benefits.
- less than the dollar amount I wanted.
- less than dollar amount I wanted but with expanded be...
- more than the dollar amount I expected.
- more than the dollar amount I...

If you received expanded benefits, what were they? Check all that apply.



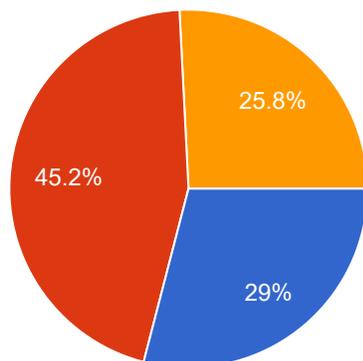
12 responses



Is a raise included in your nanny contract?



31 responses



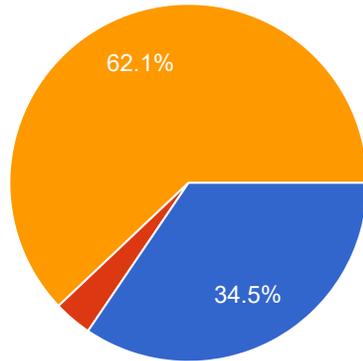
- yes
- no
- I don't have a nanny contract



At the time of your raise, did you participate in a performance review?



29 responses

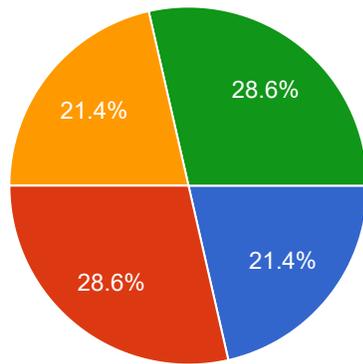


- yes, an informal review, we talked about how things were going
- yes, a formal review, we used a performance review sheet
- no, there wasn't any kind of review

Who started the raise conversation?



28 responses

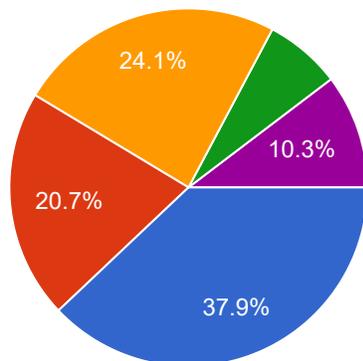


- it came up naturally when we talked about if / how long I'd be staying in the job
- I did
- my employer did
- there wasn't a conversation, they just gave me a raise

How important is this raise to you?



29 responses



- I would have stayed even without the raise.
- I would have stayed without the raise but it would have negatively impacted my job.
- Without the raise, I would have seriously thought about leaving.
- Without the raise, I would have left the job.
- My raise wasn't enough; I'm planning on leaving.

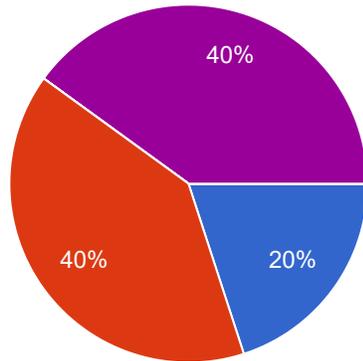
nannies in MINI MARKETS, not enough nannies to be considered a nanny market



If you've worked for your family for LESS THAN 3 YEARS, how much of a percentage increase was your raise? See example below.



5 responses

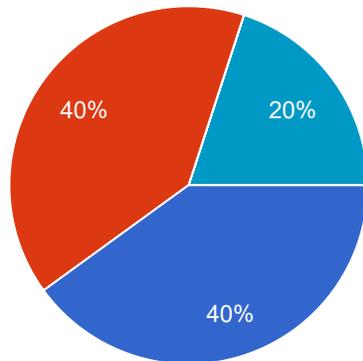


- less than 3%
- 3 to 5%
- 6 to 8%
- 8 to 10%
- 10 to 15%
- 15 to 20%
- 20 to 25%
- more than 25%

If you've worked for your family for 3 TO 5 YEARS, how much of a percentage increase was your raise? See example below.



5 responses

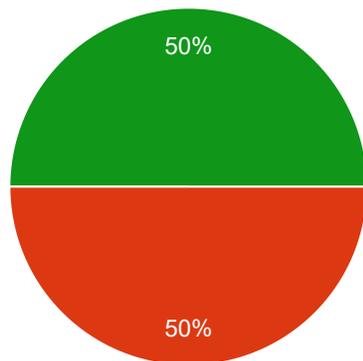


- less than 3%
- 3 to 5%
- 6 to 8%
- 8 to 10%
- 10 to 15%
- 15 to 20%
- 20 to 25%
- more than 25%

If you've worked for your family for 6 TO 10 YEARS, how much of a percentage increase was your raise? See example below.



2 responses



- less than 3%
- 3 to 5%
- 6 to 8%
- 8 to 10%
- 10 to 15%
- 15 to 20%
- 20 to 25%
- more than 25%



If you've worked for your family for MORE THAN 10 YEARS, how much of a percentage increase was your raise? See example below.

0 responses

No responses yet for this question.

If math makes you freeze, please enter your hourly rate before your raise and your raise amount below.

3 responses

At three years I recieved a 1 dollar increase from 15 .00 to 16.00 an hour. Then at 5years I started on call work at 16.00 an hour working usually 30 hours but being paid for 40. But came in when kids are sick or vacstion school days.

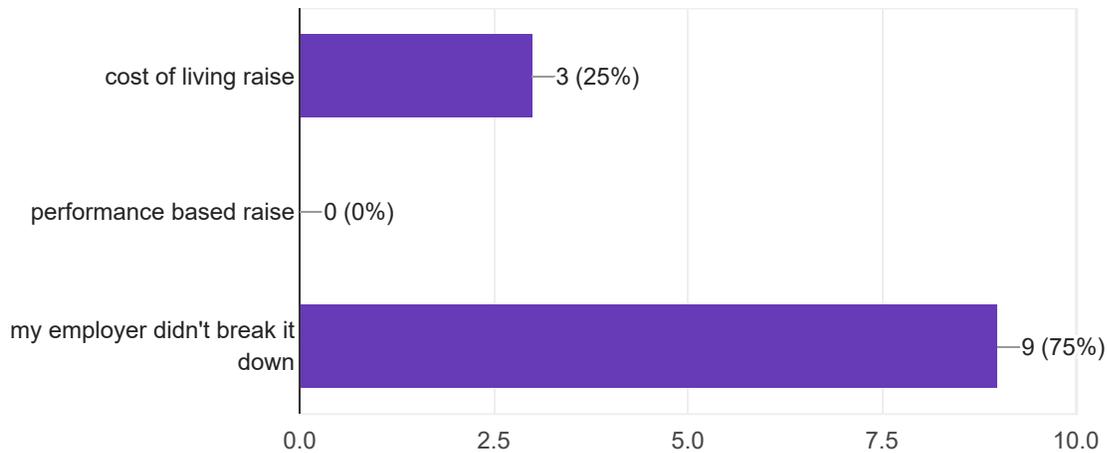
\$15 \$18

15.25 to17.25

Does your raise include...



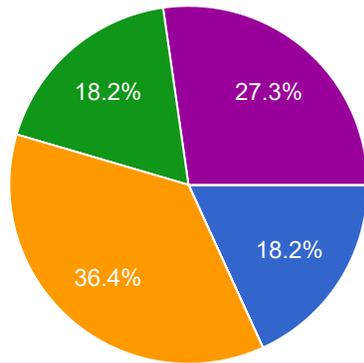
12 responses



I received...



11 responses

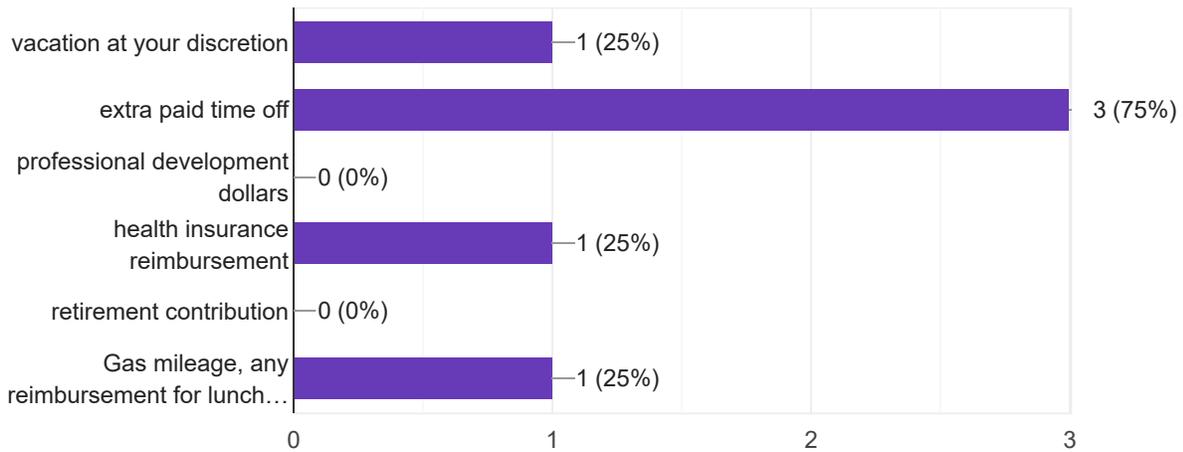


- the dollar amount I wanted.
- the dollar amount I wanted plus expanded benefits.
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- less than dollar amount I wanted but with expanded be...
- more than the dollar amount I expected.
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If you received expanded benefits, what were they? Check all that apply.



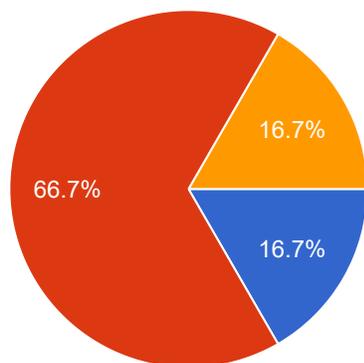
4 responses



Is a raise included in your nanny contract?



12 responses



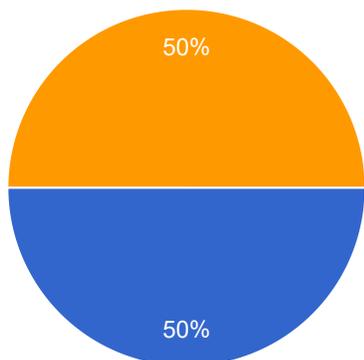
- yes
- no
- I don't have a nanny contract



At the time of your raise, did you participate in a performance review?



12 responses

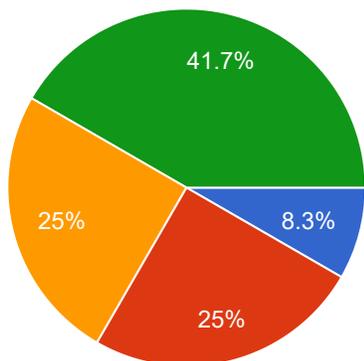


- yes, an informal review, we talked about how things were going
- yes, a formal review, we used a performance review sheet
- no, there wasn't any kind of review

Who started the raise conversation?



12 responses

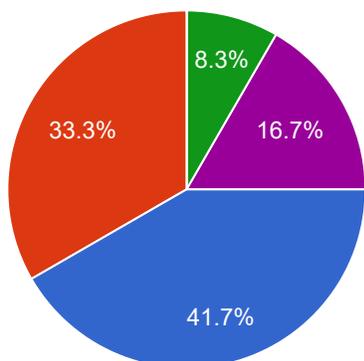


- it came up naturally when we talked about if / how long I'd be staying in the job
- I did
- my employer did
- there wasn't a conversation, they just gave me a raise

How important is this raise to you?



12 responses



- I would have stayed even without the raise.
- I would have stayed without the raise but it would have negati...
- Without the raise, I would have seriously thought about leaving.
- Without the raise, I would have left the job.
- My raise wasn't enough; I'm planning on leaving.

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